



## Precarious Mayday Takes Over Brighton

On 1st May, a coalition of groups including the Roos came together for a demonstration in Brighton. Roos, shelf-stackers and restaurant workers were joined by students to take over the streets and make some Mayday noise. The demo was about 100 strong. As part of the action, we visited a restaurant who were treating their workers badly to demand fair treatment and that they pay all overdue wages.

This latest step in the Brighton campaign shows that when we come together with other workers our power is multiplied. We all have the same problems - shit wages, shit conditions, shit bosses. Whenever we can, we should all work to solve them together.

Generally, the process of organising in Brighton has seen big victories. Average wages among Deliveroo riders are way up on what they were in January, and no one has faced any victimisation for organising. However, we know that unless we keep building our organisation and putting pressure on Deliveroo, this could all change. The bosses are itching for an opportunity to fuck us over again.



This newspaper exists to help Deliveroo workers in the UK and internationally communicate and organise. Together we can build solidarity and fight for better wages and conditions.

Este jornal existe para ajudar trabalhadores da Deliveroo no Reino Unido e internacionalmente a se comunicarem e organizarem. Juntos podemos fomentar solidariedade e lutar por melhores salários e condições de trabalho.

Questo giornale esiste per aiutare i lavoratori di Deliveroo nel Regno Unito a comunicare e ad organizzarsi al livello nazionale e internazionale. Insieme possiamo creare la solidarietà e portare avanti la lotta salariale e per il miglioramento delle condizioni di lavoro.

إنهذه الصحيفة ترمي إلى مساعدة التواصل والمنظمة لعمال <<دليفيرو>> في بريطانيا ودوليًا وقد تطوّر التماسك وتناضل لتحسّن الأجرة والظروف معًا.

Este periodico existe para ayudar a los trabajadores de deliveroo a comunicar y organizarse. Trabajando juntos podemos desarrollar la solidaridad y luchar por mejores condiciones y sueldo.

Cílem tohoto bulletinu je pomoci pracujícím Deliveroo v UK a v zahraničí komunikovat mezi sebou a organizovat se. Společně dokážeme vybudovat solidaritu a vybojovat si lepší mzdy a podmínky.

A gazeta istnieje, aby pomóc pracownikom i pracowniczkom Deliveroo w UK i na arenie międzynarodowej komunikować się i organizować się. Razem możemy budować solidarność i walczyć o lepsze stawki i warunki pracy.



## May Day

May the 1st has traditionally been a day to commemorate workers' struggle since 1886, when a bomb went off during a demonstration by workers in Chicago against police murders of demonstrators and for an eight hour working day. The subsequent show trial and executions sent reverberations around the world and are considered the beginning of the International workers Day tradition.

# NO SIGNAL

A European general disconnection would be an organised date where Roos across Europe deactivate or delete the app - leaving the bosses without any couriers and forcing Deliveroo to listen to our demands across Europe!

## International Workers' Day in Marseille; a Day For Celebration?

In France the wildcat strike is certainly the most popular method of protest against Deliveroo, although it is not always the most effective. Riders typically make lists of varying demands, and the company normally reacts by addressing only one or two of the several problems listed - and this is exactly what they have done in Marseille.

In April there was a reduction in the minimum guarantees which was the main cause of our strike action. Our strike must have been successful as the company met the riders as a group with a representative from a union present and they haven't altered our guarantees this month. Obviously they have calculated that to be the issue most important to the riders.

What the company have done here though is reorganise the city's zones into one single zone covering the whole city, rather than the previous two, which itself was previously three. This is the opposite of what was requested by the riders, who polled on social media that they preferred the idea of more zones to less.

The other major demand of the riders was the possibility of more work so that riders can improve hourly wages. In the weeks following the strike action, the company reduced the number of riders on per shift by one and then continued to reduce staffing further after that. This obviously has had the effect of raising the number of orders available per rider and now we find ourselves solidly busy between half seven and ten o'clock on most evenings, raising the average hourly wage from below 7€ per hour to around 10€ or more (this led to much excitement amongst Roo's at having "won" minimum wage).

All of this has meant that the general attitude to work amongst the riders has improved, but should we be content yet? People feel less trodden-on and better-respected but the fact remains that, even though Deliveroo have made some concession in the face of our organising this work is crap and the company is still reluctant to guarantee workers a wage if there are no orders.

Riders continued to work on International Workers' Day whilst a lot of the city enjoyed the day off, even though improved wages or better payment systems have not yet been achieved. Further to that our struggles were unrecognised by the major unions marching through the city centre.

It looks as though the business model of local/regional management is effective in absorbing the blow of wildcat strikes. Small city-wide or even zone-wide issues are generally resolved to a level that placates riders within one pay cheque cycle, but the outcomes are never near good enough leaving us without even a living wage. Transnational action is required to successfully fight a company like Deliveroo. Over from Marseilles, we suggest a European general disconnection\* as a possible example of transnational action - so let's go get organising!

### Guide: How to get Started

*If you're in a city where other riders aren't organised, it can seem impossible to get started. But we promise you, it isn't. Major organising efforts are just started by one or two riders deciding they won't take this shit any more.*

#### Talk.

You've got to talk to riders every shift about what problems you and they have and how you could all solve them. Try and set up a whatsapp group for riders who are pissed off. Make sure managers (or snitches!) aren't on it, and use the chat to keep discussing things.

#### Meet

Once a few of you have got together (as few as 3 or 4 is enough) have a meeting to decide how you're going to escalate your actions. Decide how best to reach more riders, then try get them involved.

#### Act.

Once you've started to get enough riders on side, you can begin to take action. Roos have done a whole load of things to fight back: calling demonstrations, handing out leaflets, going on strike, slacking off... all of it can work. Communicate what you're doing via social media, send emails to the local paper, take good photos - all that stuff is important and helpful.

#### Help.

If you think it'd be useful, contact the unions (IWW or IWGB) for help. Maybe get in touch with local trade unionists and lefties if you reckon they could lend a hand also. And contact us with reports, let us know how it's going!

### Linking us up

By linking these up we stand a better chance of winning. Below are a list of the unions currently working to build solidarity and mutual support with Deliveroo riders. Even if a union branch doesn't exist near you, one of these contacts will point you in the right direction or support you to start your own.

**Independent Workers of Great Britain (IWGB)** In London & Brighton  
FB: IWGB Couriers and Logistics Branch  
TW: @IWGB\_CLB // iwgb.org.uk  
**Industrial Workers of the World (IWW)**  
Rest of U.K  
TW: @BristolIWW // iww.org.uk

### Contact

Want to distribute copies of the Rebel Roo?  
Want to get in touch with other workers?  
Email us! rebelrook@gmail.com  
We also have a website: weareplanc.org/rebelroo  
Rebel Roo is produced by Deliveroo workers and supported by the Plan C Social Strike Working Group



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