

# Plan C Constitution v1.0

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## 1. Who We Are

**Plan C is an organisation of people who are politically active in their workplaces and communities. We work together to support each other, amplify our struggles and think strategically.**

**We want to go beyond network-based organisation, without falling back on the model of a party. We are committed to ongoing experimentation to find the forms of collective activity needed to build a world beyond capitalism.**

**Plan C is also concerned with making plans – plans to survive and resist capitalism’s attack on our lives, and plans for collective self-organisation.**

Plan C is a national membership organisation that emerged from discussions in 2011. The statement above is a brief ‘about us’ text which is the basis of our collective organising. This statement is not final and is open to modification.

## 2. Congress & Delegate Meetings

Local groups have autonomy to decide how frequently they meet. At the national level we meet 4 times a year; twice for congresses where maximum attendance is hoped for and twice for smaller delegates meetings.

### 2.1 Pre-Congress

The hosting group are expected to produce an internal bulletin in the lead up to each of these meetings which should contain all the proposals, an agenda and any articles members wish to have circulated. Funds will be allocated from the national bank account to help cover the running costs of these meetings and to help towards travel costs.

## **2.2 Decision Making**

Decisions are taken through consensus decision making processes, where consensus is not possible voting will be used with a minimum of 70% being in favour of a proposal for it to be passed.

## **3. Membership**

We seek to be open and transparent about how people can become members of Plan C. Prospective members are required to register their interest through the website. They will then be directed to a group of their choosing for a face-to-face meeting to ascertain that membership makes sense for everyone before proceeding with the next steps. If this is not possible then this face-to-face meeting will take place at the next national meeting. It is possible to be a member of Plan C without having a local Plan C group. Although we would expect members without a local group to actively attempt to set one up (with support from other groups), until this time, they will be organisationally part of the group that inducted them.

### **3.1 Minimum Requirements**

There are three minimum requirements for becoming a member;

1. Agrees with our brief “Who we are” text (see *1. Who We Are*).
2. Actively engages with proposal sent to national congresses and delegates meetings.
3. Engage in local Plan C activities.
4. Pay a monthly subscription fees.

### **3.2 Subscription Fees**

All members will pay subscription fees via an online payment system. Subs will be taken on the first of each month and collected in a national pot of money. This money is divided into several ‘pots’;

1. National Spending (congress, national activities etc.) – 40%
2. Local Spending (local activities and materials) – 40%
3. Solidarity fund – 20%

Each group will have a finance officer responsible for administration tasks relating to the collection and distribution of funds. This role is rotated on a 6 month basis and is instantly recallable.

### **3.3 Complaints process**

If a dispute or accusation of misconduct arises within a local group then the group should first try to deal with these issues internally. If a dispute goes unresolved or an individual feels they are being treated unfairly then the issue should be discussed at the next delegates meeting or national congress. If somebody proposes that a dispute needs to be discussed by Plan C as a whole, at congress or by the delegates meeting then that proposal cannot be blocked. The role of delegates or Plan C members at congress in this situation should be to mediate and negotiate the dispute, if needs be assigning a working group, agreeable to all parties.

### **4. National Secretariat**

A member of each group will be a part of a national secretariat. The role of this group is to make sure that action points and tasks agreed at national meetings are implemented. This group will develop a suitable way to operate. This body is rotated every 6 months (maximum) and is instantly recallable.

### **5. Plan C Groups - 6 Month Plans**

At our national congress in August 2013 we agreed that local groups would produce 6 month plans. We believe these would act as an aid to national organising, allowing groups to plug into each others' campaigns. We believe the primary question remains 'what is to be done' not 'how do we organise', and that the answer to the former will dictate the latter. Six-month strategies will allow everyone to understand the focuses and capacities of the other groups in the network. We can see clearly what each group's interests are and where they want to be heading, it will make it easier for us to co-ordinate with each other and represent each other's work in public. These strategies then will help us to develop a national strategy. These plans will eventually be stored on our website.

### **6. Website**

Plan C has a national website ([www.weareplanc.org](http://www.weareplanc.org)) on which all members of Plan C are encouraged to publish texts in order to generate discussion. Articles can be posted on here as long as they are signed by the author(s). The author(s) could be an individual, working group, group or the national body. Currently a collection of members from across the country have access to the website log-in details.