REFOUNDATION PLAN

We have defined three phases (see below) which we think are required to get where we want to be e.g. in a position with a high degree of member engagement, empowerment, and care that is crucial for participation. The REFOUNDATION STARTUP GROUP (see below), will hold all member meetings during this process for the purpose of maintaining momentum and as a point of discussion and clarification.

PRE-PHASE: REFOUNDATION STARTUP GROUP (RSG)

- Set-up the REFOUNDATION STARTUP GROUP (inviting at least 8 people to join and commit to 3 months of work)
- This group will own the logistical implementation of the plan based on the agreed process and to ensure that key tasks are completed in a timely manner. The RSG is the point of contact for the entire process.
- Delegate 10 caretakers (and 10 shadows) who will be the key anchor points for the Revolutionary Bubbles (Potentially this will be 80-100 people at the top end of expectation).
- Each Caretaker and their shadow will initially take on the task of contacting current members and applicants to Plan C. Membership applications during the refounding process will be closed temporarily after an agreed cut-off point. In addition to reaching out to members, caretakers will ask if they want to participate in the refounding process, continue to be a member or become a supporter.

PHASE 1: FORM REVOLUTIONARY BUBBLES

6-8 Weeks (Starting end January)

FORM REVOLUTIONARY BUBBLES (8-10 People)

- To facilitate the process, we will create new member groups of between 8-10 people through sortition.
- These are called "**Revolutionary Bubbles**" where we will place comrades in, through the use of a form with a few questions, designed to achieve a positive balance between all bubble members. They are non-geographically specific, will be gender-balanced where possible, and composed of long standing and newer comrades and will ensure a level playing field as we move towards more structured discussions.
- Each Revolutionary Bubble will have one Caretaker and one shadow that will be tasked with ensuring the process is maintained and in communications with the RSG.
- The aim is to:

- To get to know each other, who we are, what motivates us...etc
- To center care based practices
- To distribute work and tasks, rotated facilitators and minute takers (if needed)
- To discuss various initial political questions in an open way (e.g. what is the uniqueness of Plan C and is it relevant? What is the need for a revolutionary organisation?
- To feed suggestions emerging out of discussions into phase 2

PHASE 2: STRUCTURED DISCUSSIONS (Process and form TBC)

6-8 Weeks

Once we have adequately grounded everyone in Phase 1, we will move to define and work on a set of structured questions/topics/themes that we will collectively agree to develop a strong political basis. It was strongly emphasised that we begin by developing a deeper understanding of what we are facing - personally, politically, socially - in the face of capital and the state and through that an understanding of what is needed to happen.

PHASE 3: WIDER ENGAGEMENT & REFOUNDATION

6-8 Weeks (Process and form TBC)

The final phase is to take our outcomes with a wider audience using various means - publications, public assemblies, actions, articles, presentations...etc.

REFOUNDATION CONGRESS

A (Covid-19 permitting) in person refoundation congress, where all our hard (and joyous!) work comes together for a collective event.

After three delegate meetings, we believe that the above plan speaks to the discussions we have been having and the issues that have been raised. We are really excited about getting this moving and forming a very strong basis for revolutionary action.